

**AGENDA**  
**MEETING OF THE COURT OF COMMON COUNCIL**  
**January 8, 2018**

**ACTION TAKEN**

**COMMUNICATIONS**

1. MAYOR BRONIN, with accompanying communication concerning a request to enter into Executive Session to discuss a proposed Tax Litigation Settlement.
2. MAYOR BRONIN, with accompanying resolution concerning the appointment and reappointment of members to the LGBTQ+ Commission.
3. MAYOR BRONIN, with accompanying resolution concerning the reappointment of members to the Board of Directors of the Greater Hartford Transit District, (GHTD).
4. MAYOR BRONIN, with accompanying resolution concerning the appointment of members to the Permanent Commission on the Status of Hartford Women.

**REPORTS**

5. HEALTH AND HUMAN SERVICES COMMITTEE, Report concerning an Ordinance Amending Chapter VIII adding Section 7, concerning the Department of Public Library of The Hartford Municipal Code.
6. LABOR, EDUCATION, WORKFORCE AND YOUTH DEVELOPMENT COMMITTEE, Report concerning an Ordinance Amending Chapter VIII adding Section 7, concerning the Department of Public Library of The Hartford Municipal Code.
7. PUBLIC WORKS, PARKS AND ENVIRONMENT COMMITTEE, with accompanying resolution concerning that the Court of Common Council recognizes that Hartford and Connecticut energy goals are more likely to be achieved if every resident has an equal opportunity to access to clean energy sources, and calls on its elected representatives in the Connecticut General Assembly, Governor Malloy and Eversource to support shared solar legislation.
8. PUBLIC WORKS, PARKS AND ENVIRONMENT COMMITTEE, with accompanying resolution supporting the Hartford's New Climate Action Plan, recently finalized by the Climate Stewardship Council and approved by the Planning and Zoning Commission.

**FOR ACTION**

9. Substitute Ordinance creating a Registry of Owners of Residential Rental Property Amending Chapter 18, Section 150 of the Hartford Municipal Code.
10. Substitute ordinance amending Chapter 2A - Pensions, Section 2A-5, Section 2A-6, and Section 2A-25 of the Hartford Municipal Code

**RESOLUTIONS**

11. (COUNCIL PRESIDENT CLARKE II) (MAJORITY LEADER CONCEPCION) (ASSISTANT MAJORITY LEADER GALE) (COUNCILMAN SANCHEZ) (COUNCILWOMAN THAMES) (COUNCILWOMAN WINCH) Resolution concerning the appointment of Glendowlyn Thames as Council President and the reappointment of Julio Concepcion as Majority Leader for the term commencing January 22, 2018 and ending December 31, 2019.
12. (MAJORITY LEADER CONCEPCION) (ASSISTANT MAJORITY LEADER GALE) (COUNCILMAN SANCHEZ) Resolution requesting that the Court of Common Council supports the BPF's plan for the construction of the playground at Bushnell Park and encourages BPF to continue to address reasonable concerns with the City's Planning Department and Planning and Zoning Commission.
13. (COUNCILMAN DEUTSCH) Resolution requesting that the Court of Common Council elects the Council's President, Minority Leader, and Assistant Majority Leader (to be determined) for the term January 8, 2018- December 31, 2019.

14. (ASSISTANT MAJORITY LEADER GALE) Resolution concerning the reappointment of John Q. Gale as Assistant Majority Leader for the term commencing January 22, 2018 and ending December 31, 2019.
15. (COUNCILWOMAN WINCH) Resolution concerning the appointment of rJo Winch as Assistant Majority Leader for the term commencing January 22, 2018 and ending December 31, 2019.
16. (COUNCILWOMAN WINCH) Resolution requesting honoring individuals during the Black History Month Celebration on the first Friday in February 2018 and to allocate funds for the event.

**Attest:**

**John V. Bazzano**  
**City Clerk**



**Luke A. Bronin**  
**Mayor**

ITEM # 1 ON AGEND

January 8, 2018

Honorable Thomas J. Clarke II, Council President, and  
Members of the Court of Common Council  
City of Hartford  
550 Main Street  
Hartford, CT 06103

**RE: Executive Session**

Dear Council President Clarke:

I hereby request that the Court of Common Council go into Executive Session at its regularly scheduled meeting of January 8, 2018 for the purpose of discussing a proposed Tax Litigation Settlement on two existing office buildings, 20 Church Street and 100 Pearl Street.

Respectfully submitted,

A handwritten signature in dark ink, appearing to be "L. Bronin", is written over a horizontal line.

Luke A. Bronin  
Mayor

**550 Main Street**  
**Hartford, Connecticut 06103**  
**Telephone (860) 757-9500**  
**Facsimile (860) 722-6606**



ITEM # 2 ON AGEND

**Luke A. Bronin**  
**Mayor**

January 8, 2018

Honorable Thomas J. Clarke II, Council President, and  
Members of the Court of Common Council  
City of Hartford  
550 Main Street  
Hartford, CT 06103

**RE: LGBTQ+ Commission Appointees**

Dear Council President Clarke:

Attached for your consideration is a resolution confirming my appointment of Curtis H. Porter III and my reappointment of Sean Casey Bradbury as members of the LGBTQ+ Commission.

The purpose of the Commission is to assist in the elimination of bigotry, discrimination and prejudice against individuals of the lesbian, gay, bisexual, transgender, and questioning community in the city of Hartford. The Commission may do so by making recommendations to the Council on policies, services, goals, and administration and their impact on the LGBTQ+ community as well as holding public forums, providing and gathering information, and serving as a clearinghouse for information and resources.

Mr. Porter holds degrees in Communication and Public Administration and is currently a Program Assistant at the STEM Magnet School at Betances. He is National Vice President of Lambda Theta Phi, the "Voice of the Latino Greek Movement" and is a board member of the Julio Lozada Foundation. Mr. Bradbury earned a B.A. in Political Science and is employed as the Director of Government Relations for the Connecticut State Colleges & Universities. He is currently serving as the Chair of the Commission.

I am pleased to appoint these skilled and committed individuals to this important commission. Their resumes are attached for your review.

Respectfully submitted,

A handwritten signature in dark ink, appearing to be "L. Bronin", written over a horizontal line.

Luke A. Bronin  
Mayor

550 Main Street  
Hartford, Connecticut 06103  
Telephone (860) 757-9500  
Facsimile (860) 722-6606

**INTRODUCED BY:**  
Luke A. Bronin, Mayor

**COURT OF COMMON COUNCIL**  
City of Hartford, January 8, 2018

**WHEREAS,** The LGBTQ+ Commission assists in the elimination of bigotry, discrimination and prejudice against individuals who are lesbian, gay, bisexual, transgender, queer, or questioning, and

**WHEREAS,** The Mayor has appointed Curtis H. Porter III and has reappointed Sean Casey Bradbury as members of the Commission, now, therefore be it

**RESOLVED,** That the Court of Common Council hereby confirms the appointment of the following individual to the LGBTQ+ Commission:

Curtis H. Porter III (D) 38 Catherine Street, Hartford 06106  
Appointed to a term expiring June 8, 2020  
(Replacing Michael A. Jones)

and be it further

**RESOLVED,** That the court of Common Council hereby confirms the reappointment of the following individual to the LGBTQ+ Commission:

Sean Casey Bradbury (D) 153 Whitney Street, Hartford 06105  
Reappointed to a term expiring June 8, 2020



**Luke A. Bronin**  
**Mayor**

ITEM # 3 ON AGENDA

January 8, 2018

Honorable Thomas J. Clarke II, Council President, and  
Members of the Court of Common Council  
City of Hartford  
550 Main Street  
Hartford, CT 06103

**RE: GHTD Appointments**

Dear Council President Clarke:

Attached for your consideration is a resolution confirming my reappointment of Jennifer L. Cassidy and Frank Lord as members of the Board of Directors of the Greater Hartford Transit District (GHTD).

The District is responsible for the development, maintenance and improvement of systems for the transportation of people and goods within the sixteen towns of the Hartford metropolitan area. The City has four seats on the GHTD Board. Board members serve four-year, overlapping terms.

Ms. Cassidy has been an active board member since 2011. She is employed as the Merchant Coordinator for Business for Downtown and, seasonally, works for Grow Hartford as a farmer. She serves on the boards of the Farmington Avenue Alliance and the Central Regional Tourism District, is the former chair of the Asylum Hill NRZ and is an active volunteer with KNOX, Inc., Christmas in April, the Hartford Public Library, and Live, Love, Work Hartford. Mr. Lord has been a member of the GHTD board since 2004 and currently serves as Vice Chair. He was a member of the Hartford Pension Commission for twelve years. He is a corporator of the Hartford Public Library and the iQuilt Partnership, a trustee of the Mark Twain House & Museum, and a founding member of the South Downtown NRZ and Hartford 2000. Resumes for both Ms. Cassidy and Mr. Lord are attached.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Luke A. Bronin", is written over a horizontal line.

Luke A. Bronin  
Mayor

550 Main Street  
Hartford, Connecticut 06103  
Telephone (860) 757-9500  
Facsimile (860) 722-6606

**INTRODUCED BY:**  
Luke A. Bronin, Mayor

**COURT OF COMMON COUNCIL**  
City of Hartford, January 8, 2018

**WHEREAS,** The Greater Hartford Transit District (GHTD) is responsible for the development, maintenance and improvement of systems for the transportation of people and goods within the sixteen towns of the Hartford metropolitan area, and

**WHEREAS,** The City of Hartford has four seats on the GHTD Board of Directors, and

**WHEREAS,** The Mayor has reappointed Jennifer L. Cassidy and Frank Lord as members of the GHTD Board of Directors, now, therefore, be it

**RESOLVED,** That the Court of Common Council hereby confirms the reappointment to the Greater Hartford Transit District of:

Jennifer L. Cassidy (D) 36 Ashley Street, Hartford 06105  
Reappointed to a term expiring July 6, 2020

Frank Lord (I) 266 Pearl Street, Unit 508, Hartford 06103  
Reappointed to a term expiring July 6, 2019



**Luke A. Bronin**  
**Mayor**

NEW 4 ON AGENT

January 8, 2018

Honorable Thomas J. Clarke II, Council President, and  
Members of the Court of Common Council  
City of Hartford  
550 Main Street  
Hartford, CT 06103

**RE: Appointments to Women's Commission**

Dear Council President Clarke:

Attached for your consideration is a resolution confirming my appointment of Annette Medero and Mary-Jane Foster as new members of the Permanent Commission on the Status of Hartford Women.

The purpose of the Commission is to assist in the elimination of gender-based discrimination and help improve the status of women in Hartford. The Commission is charged with studying the conditions of Hartford women and making findings and recommendations to the Mayor and Council. The Commission has 20 seats and members serve two-year terms. The Commission has not been active for awhile and it is my intent that these and other appointments will help to re-invigorate this important body.

Annette Medero serves as the Director of Education and Latino Initiatives for Advocacy Unlimited, Inc. and serves as a member of the Internal Review Board for the CT Department of Mental Health & Addiction Services. She is actively involved in community organizations, including Mi Casa, Latino Community Services and Mercy House. She is the founder of "Calling All Sisters", an initiative to empower young women. Mary-Jane Foster is the CEO and President of Interval House, Connecticut's largest domestic violence agency. She is an attorney and has served as a court advocate for victims. She is an iQuilt corporator and a member of the Connecticut Women's Council and served for nine years on the board of the Center for Women & Families (now the Family Justice Center). I am pleased to appoint these committed and engaged women to the Permanent Commission on the Status of Hartford Women. Their resumes/bios are attached for your review.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Luke A. Bronin".

Luke A. Bronin  
Mayor

**550 Main Street**  
**Hartford, Connecticut 06103**  
**Telephone (860) 757-9500**  
**Facsimile (860) 722-6606**



**INTRODUCED BY:**  
Luke A. Bronin, Mayor

**COURT OF COMMON COUNCIL**  
City of Hartford, January 8, 2018

**Whereas,** The Permanent Commission on the Status of Hartford Women is charged with assisting in the elimination of gender-based discrimination and helping to improve the status of women in the city of Hartford, and

**Whereas,** The Mayor has appointed Mary Jane Foster and Annette Medero to the commission, now, therefore, be it

**Resolved,** That the Court of Common Council hereby confirms the appointments of the following individuals as members of the Permanent Commission on the Status of Hartford Women:

Mary-Jane Foster (D) 915 Main Street, Apt. 812, Hartford 06103  
For a term expiring on September 1, 2019  
(Replacing Linda Moore-Wright)

Annette Medero (D) 18 Vernon Street, Hartford 06106  
Appointed to a term expiring on September 1, 2019  
(Filling a vacancy)

# Court of Common Council

CITY OF HARTFORD  
550 MAIN STREET  
HARTFORD, CONNECTICUT 06103



Thomas J. Clarke II, Council President  
Julio A. Concepción, Majority Leader  
John Q. Gale, Assistant Majority Leader  
Widaliz Bermúdez, Minority Leader

John V. Bazzano, Town and City Clerk

Larry Deutsch, Councilman  
Cynthia R. Jennings, Councilwoman  
James Sánchez, Councilman  
Glendowlyn L. H. Thames, Councilwoman  
rJo Winch, Councilwoman

January 8, 2018

Thomas J. Clarke II, Council President and City Council Members and  
Town/City Clerk John Bazzano  
550 Main Street room 208  
Hartford, Connecticut 06103

## REPORT Health & Human Services Committee

Dear Council President, Town/City Clerk and City Council Members:

The Health and Human Services Committee along with the Labor, Education, Workforce & Youth Development Committee held a "special" meeting on December 13, 2017.

**AN ORDINANCE AMENDING CHAPTER VIII ADDING SECTION 7, CONCERNING THE  
DEPARTMENT OF PUBLIC LIBRARIES OF THE HARTFORD MUNICIPAL CODE.  
(COUNCILMAN DEUTSCH)**

*The following were in attendance: Committee Chair Larry Deutsch, Committee Chair rJo Winch, constituents Eileen Noonan, Alyssa Petersen and Leslie Hammond.*

Chairman Deutsch opened the meeting by explaining that the item would be briefly discussed for one H&HS committee and then the LEW&YD committee.

Alyssa Petersen gave a brief history of the Library's development to date which included the "grand vision" meetings that took place over the years. She explained about how there was money provided by the Hartford Foundation for Public Giving to conduct a study to close various branches throughout the city. Also, she explained about the "Boundless Program" and how it was supposed to be something the City would initiate but has not to date.

After the discussion, the H&HS committee agreed to send the item forward the Council 2-0 with a favorable recommendation.

Yes – Deutsch

Yes - Winch

The meeting was then adjourned for the LEW & YD committee for consideration.

Respectfully submitted by

Larry Deutsch  
Chairman of Health and Human Services Committee

# Court of Common Council

CITY OF HARTFORD  
550 MAIN STREET  
HARTFORD, CONNECTICUT 06103



Thomas J. Clarke II, Council President  
Julio A. Concepción, Majority Leader  
John Q. Gale, Assistant Majority Leader  
Widaliz Bermúdez, Minority Leader

John V. Bazzano, Town and City Clerk

## Report

Larry Deutsch, Councilman  
Cynthia R. Jennings, Councilwoman  
James Sánchez, Councilman  
Glendowlyn L. H. Thames, Councilwoman  
Jo Winch, Councilwoman

January 8, 2018

Honorable Thomas J. Clarke II, Council President &  
Members of the Court of Common Council  
City of Hartford  
550 Main Street, Suite 208  
Hartford, Ct 06103

Dear Council President and Members of the Court of Common Council:

The Labor, Education, Workforce, & Youth Development Committee held a joint Committee Meeting with the Health & Human Services Committee on December 12, 2017, at 5:30 p.m. in the Council Chambers to discuss the following:

Present: Chairwoman Winch and Councilman Deutsch.

Referred Item:

1. An Ordinance Amending Chapter VIII Adding Section 7, Concerning the Department of Public Library of the Hartford Municipal Code (Councilman Deutsch). **This item was # 22, on the November 27<sup>th</sup>, Council Agenda.**
  - Motion made by Councilman Deutsch (Second: Councilwoman Winch) to send this item to the full Council with a favorable report for their approval.

- Roll Call Vote:  
2 – Yes; 0 – No; 0 – Abstain; 2 – Absent.  
Motion Carries.
- During this joint meeting, there was lots of discussion and information passed out regarding the history of the Hartford Public Library and its creation. A Communication to follow regarding this report. For copies of the presented testimony, please contact our office.

Respectfully Submitted,

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Councilwoman RJo Winch  
Chair of the Labor, Education, Workforce, & Youth Development Committee

# Court of Common Council

CITY OF HARTFORD  
550 MAIN STREET  
HARTFORD, CONNECTICUT 06103



## REPORT

Thomas J. Clarke II, Council President  
Julio A. Concepción, Majority Leader  
John Q. Gale, Assistant Majority Leader  
Wildaliz Bermúdez, Minority Leader

John V. Bazzano, Town and City Clerk

ITEM # 7 ON AGEND  
TOWN & CITY CLERK  
HARTFORD  
2017 DEC 22 PM 4:30  
Larry Deutsch, Councilman  
Cynthia R. Jennings, Councilwoman  
James Sánchez, Councilman  
Glendowlyn L. H. Thames, Councilwoman  
Jo Winch, Councilwoman

January 8, 2018

Thomas J. Clarke II, Council President and City Council Members  
Hartford Court of Common Council  
Hartford City Hall  
550 Main Street  
Hartford, Connecticut 06103

Dear President Clarke and City Council Members:

**The Public Works, Parks, Recreation and Environment Committee held its monthly meeting on Wednesday, December 6, 2017 at 5:30 p.m. in the City Council Chambers.**

The following were present: Councilwoman Cynthia R. Jennings (Committee Chairperson), John Q. Gale (Assistant Majority Leader and Councilman), Wildaliz Bermudez (Council Minority Leader), James DelVisco (Corporation Counsel), Josh Caley (C-Tec Solar), Michael Looney (Interim Department Director DPW), Sara Bronin (Planning and Zoning Chairperson), Grace Yi (COH), Thomas Swarr (EID), David Desidecan (CFS) Mary Pelletier (Park Watershed) and Haywood R. Hicks (Executive Assistant to Councilwoman Cynthia R. Jennings).

**2. Resolution concerning that the Court of Common Council recognizes that Hartford and Connecticut energy goals are more likely to be achieved if every resident has an equal opportunity to access to clean energy sources, and calls on its elected**

**representatives in the Connecticut General Assembly, Governor Malloy and Eversource to support shared solar legislation. (Councilman Sanchez) (Item #27 on Agenda)**

This Resolution concerns the benefits of solar energy in addressing the climate crisis and stimulating the economy by giving all Connecticut residents equal access to solar energy by law and allowing residents to participate in large energy arrays with the benefits being credited to their bills.

A motion was made by Councilwoman Bermudez and seconded by Councilman Gale to favorably recommend to Council that the resolution supporting equal access to clean energy be passed.

Councilwoman Jennings- Yes  
Councilman Gale- Yes  
Councilwoman Bermudez- Yes

The vote was unanimous.

Respectfully Submitted, ~

  
Cynthia R. Jennings, Chairperson

**INTRODUCED BY:**

**COURT OF COMMON COUNCIL  
City of Hartford, November 13, 2017**

Councilman James Sanchez

**Whereas**, the benefits of solar energy in addressing the climate crisis and stimulating the economy are well-known; and

**Whereas**, it is the policy of the State of Connecticut to, in part, "... develop and utilize alternative energy resources, such as solar and wind energy, to the maximum practical extent ..." <sup>1</sup>; and

**Whereas**, Connecticut residents continue to pay among the highest electricity rates in the continental United States; and

**Whereas**, over 21,000 Connecticut residents installed solar arrays on their properties <sup>2</sup> from 2012 through March 31, 2017, taking action against global warming and reducing their electricity bills; and

**Whereas**, only 205 Hartford residents installed solar during the same period; and

**Whereas**, Hartford residents have significantly less opportunity than residents of suburban and rural towns to install solar because they are more likely to live in multi-family or rental housing, among other reasons; and

**Whereas**, residential solar installations are made possible in part by CT Green Bank rebates with funds contributed by all ratepayers through monthly electric bills; and

**Whereas**, the gap between what Hartford residents pay to support solar and the benefits they receive will continue to widen without policies that allow residents to participate in larger arrays located elsewhere; and

**Whereas**, many states, including New York and Massachusetts, have addressed this inequity by passing shared solar laws that allow customers to participate in larger arrays away from their homes, with the benefits credited to their bills; and

**Whereas**, the Connecticut General Assembly has not approved such legislation;

**NOW, THEREFORE, BE IT RESOLVED THAT:**

1. *The City of Hartford's Court of Common Council* recognizes that Hartford and Connecticut energy goals are more likely to be achieved if every resident has an equal opportunity to access clean energy sources, and that the absence of shared solar legislation is an obstacle to Hartford residents' ability to use clean energy today.
2. *The City of Hartford's Court of Common Council* calls on its elected representatives in the Connecticut General Assembly, Governor Malloy, and Eversource to support shared solar legislation, and encourages its residents to become informed about the issue and communicate their views to their representatives.

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<sup>1</sup> Energy Policy Act, CGS 16a-35k

<sup>2</sup> CT Green Bank – Residential Solar Investment Program report, March 31, 2017:

<https://www.energizect.com/sites/default/files/uploads/CGB/Section-106-Data-for-Web-03-31-2017.xlsx>



# Court of Common Council

CITY OF HARTFORD  
550 MAIN STREET  
HARTFORD, CONNECTICUT 06103



ON AGENT  
TOWN & CITY CLERK  
HARTFORD  
2017 DEC 22 PM 4:30  
*John V. Bazzano*

## REPORT

Thomas J. Clarke II, Council President  
Julio A. Concepción, Majority Leader  
John Q. Gale, Assistant Majority Leader  
Wildaliz Bermúdez, Minority Leader

John V. Bazzano, Town and City Clerk

Larry Deutsch, Councilman  
Cynthia R. Jennings, Councilwoman  
James Sánchez, Councilman  
Glendowlyn L. H. Thames, Councilwoman  
rJo Winch, Councilwoman

January 8, 2018

Thomas J. Clarke II, Council President and City Council Members  
Hartford Court of Common Council  
Hartford City Hall  
550 Main Street  
Hartford, Connecticut 06103

Dear President Clarke and City Council Members:

**The Public Works, Parks, Recreation and Environment Committee held its monthly meeting on Wednesday, December 6, 2017 at 5:30 p.m. in the City Council Chambers.**

The following were present: Councilwoman Cynthia R. Jennings (Committee Chairperson), John Q. Gale (Assistant Majority Leader and Councilman), Wildaliz Bermudez (Council Minority Leader), James DelVisco (Corporation Counsel), Josh Caley (C-Tec Solar), Michael Looney (Interim Department Director DPW), Sara Bronin (Planning and Zoning Chairperson), Grace Yi (COH), Thomas Swarr (EID), David Desidecan (CFS) Mary Pelletier (Park Watershed) and Haywood R. Hicks (Executive Assistant to Councilwoman Cynthia R. Jennings).

- 1. Communication from Mayor Bronin, with accompanying resolution supporting the new climate action plan for the City of Hartford recently finalized by the Climate Stewardship Council and approved by the City's Planning and Zoning Commission. (Item #11 on Agenda)**

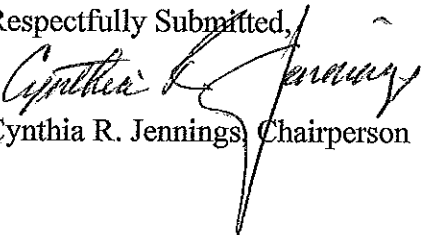
This Communication outlines specific recommendations to improve the city's resiliency in the face of changing weather patterns and to use environmental projects as a catalyst for improved public health, social equity and economic development.

A motion was made by Assistant Majority Leader John Gale and seconded by Councilwoman Bermudez to favorably recommend to Council that the resolution supporting Hartford's new Climate Action Plan be accepted.

Councilwoman Jennings- Yes  
Councilman Gale- Yes  
Councilwoman Bermudez- Yes

The vote was unanimous.

Respectfully Submitted,



Cynthia R. Jennings, Chairperson



**Luke A. Bronin**  
**Mayor**

November 13, 2017

Honorable Thomas J. Clarke II, Council President, and  
Members of the Court of Common Council  
City of Hartford  
550 Main Street  
Hartford, CT 06103

**RE: Climate Action Plan**

Dear Council President Clarke:

Attached for your consideration is a resolution supporting Hartford's new Climate Action Plan, recently finalized by the Climate Stewardship Council and approved by the Planning and Zoning Commission.

The Plan is the result of more than a year's worth of effort on the part of the Climate Stewardship Council, a 34-member resident-led working group of the P&Z Commission. More than 200 stakeholders, representing a cross-section of our community, provided input, which was used in refining the Plan through multiple drafts, until it has reached its final form. The Plan is attached to this letter and is also publicly available on the Hartford Climate Stewardship website. By implementing the extensive recommendations in this Plan, our collective goal is to strategically improve the city's resiliency in the face of changing weather, and to use environmental projects as a catalyst for improved public health, social equity, and economic development.

The Plan is based on three values: public health, economic development, and social equity. The goals and strategies of the Plan are grouped into six action areas, all of which are interconnected: energy, food, landscape, transportation, waste, and water. As you will see during your review of the Plan, each action area begins with a vision and an outline of what has been accomplished to date. The relationship of each goal to the three values is described and strategies are proposed for each goal. For each action area, suggestions are then given for what residents and business owners can do to support the goal.

The Mayor's Office of Sustainability is working with City staff and community stakeholders to implement projects identified in the Climate Action Plan. Early areas of focus for the Sustainability team include expanding renewable energy use, improving the energy efficiency of municipal buildings, and transforming local storm water management practices through green infrastructure projects. The framework for our efforts is outlined in the Energy, Landscape and Water areas of the Plan. We believe that these areas present terrific opportunities for reducing environmental emissions, preventing localized flooding, saving taxpayer dollars, and, critically, maximizing public benefit with limited resources. We anticipate profound benefits of this Climate Action Plan to support our current residents, attract new investment, and improve the quality of our resources for future generations.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Luke A. Bronin", is written over a horizontal line.

Luke A. Bronin  
Mayor

**550 Main Street**  
**Hartford, Connecticut 06103**  
**Telephone (860) 757-9500**  
**Facsimile (860) 722-6606**

**INTRODUCED BY:**  
Luke A. Bronin, Mayor

**COURT OF COMMON COUNCIL**  
City of Hartford, November 13, 2017

**WHEREAS,** The City of Hartford and its residents face increasingly intense weather patterns during all seasons, due to climate change, and municipalities across the nation are preparing to become more resilient in the face of a changing climate, and

**WHEREAS,** Future environmental activities and projects that are related to energy, food, landscape, transportation, waste, and water can benefit residents by improving economic development, public health, and social equity, and

**WHEREAS,** To date, in Hartford, there have been a series of successes and ongoing projects related to climate resilience led by community stakeholders, government agencies, nonprofits, and area businesses, and

**WHEREAS,** The City of Hartford's Climate Stewardship Council, a resident-led working group of the Planning and Zoning Commission, has drafted and approved a Climate Action Plan to identify ways in which climate resilience may be measurably improved while also positively affecting resident quality of life, and

**WHEREAS,** This Climate Action Plan, a public document available on the Hartford Climate Stewardship Initiative website, has been reviewed by more than 200 individuals, and

**WHEREAS,** The City of Hartford now has a 100% grant-funded Sustainability Office to coordinate efforts related to the Climate Action Plan implementation, now, therefore, be it

**RESOLVED,** That the Hartford Court of Common Council hereby supports the Climate Action Plan, and supports efforts to pursue associated projects and promote results to improve the health and well-being of Hartford's residents.

Introduced by: Council President Thomas J. Clarke II

HEADING  
AND  
PURPOSE

SUBSTITUTE

AN ORDINANCE CREATING A REGISTRY OF OWNERS OF RESIDENTIAL RENTAL PROPERTY AMENDING CHAPTER 18, SECTION 150 OF THE HARTFORD MUNICIPAL CODE

COURT OF COMMON COUNCIL,  
CITY OF HARTFORD

November 14, 2016

Be It Ordained by the Court of Common Council of the City of Hartford:

That Chapter 18, Section 150, of the Municipal Code of the City of Hartford be amended as follows:

18-150. Registration of owners of residential rental property.

(a) Purpose. The City of Hartford is committed to protecting the safety, health and welfare of its residents, to eliminating housing deterioration and blight, and to protecting the public from unsafe structures. To that end, the City has adopted ordinances and has performed regulation, inspections and code enforcement concerning the operation and condition of property within its borders. This ordinance requires registrations and disclosure of contacts the City may use to observe due process in notifying owners of conditions on their property. The City will use the registration in the enforcement of housing, building and fire safety codes, for regular or emergency enforcement action and in the interest of public safety in securing or demolishing buildings or relocating people.

(b) Definitions.

For purposes of this ordinance, "Owner" shall mean any natural person who is the record owner of the property, or if the property is owned by a business entity, "Owner" shall mean an officer, manager or member of such entity, and in the case of a trust, a trustee.

For purposes of this ordinance, "contact information" shall include the name, email address, telephone numbers, business and residential address.

18-151. Registration.

(a) Registration required. It shall be unlawful for owners of certain residential rental property located within the City of Hartford to rent such property without registering with the Division of

Licenses and Inspection. Upon adoption of this ordinance the Division of Licenses and Inspections shall notify Owners of the requirements of this ordinance. Failure to receive such notice shall not waive its requirements. Owners shall register using such forms as are provided by the Division of Licenses and Inspections, within sixty days from the effective date of this ordinance. Violation shall be subject to the penalties set out in Section 1-4 of the Municipal Code.

(b) Exempt Owners. The Housing Authority of the City, owners of properties with fewer than three units, and owners of licensed rooming houses, hotels, motels, condominiums, elderly housing, and student dormitories, shall be exempt from the requirements of this ordinance.

(c) Fees. Owners shall pay a fee upon registration. The fee for initial registration upon adoption of this ordinance, or upon a change of ownership, shall be fifty dollars for up to five residential rental units existing at the rental property, plus twenty dollars for every additional unit. After the initial fee in the first year of registration for a particular owner, the annual renewal fee for that owner shall be twenty dollars for the first five units plus twenty dollars for each additional unit. The fees shall apply whether or not the units are occupied.

(d) Term and renewal. Registrations made after the effective date of this ordinance and prior to June 30, 2017 shall expire on June 30, 2018. Thereafter, registrations shall be effective for one year, beginning on July 1, 2018 and expiring on June 30 of each year. Registrations must be renewed annually.

Registrations shall not be transferable. Upon a change of ownership, the new owner shall register within thirty days after taking title to the property.

18-152. Required information. The registration shall require the following information:

- (a) The property address and tax assessor's parcel identification number for the property.
- (b) The number of rental units on the property.
- (c) Owner's name and mailing address.
- (d) Owner's contact information, which shall include residential and business mailing address, telephone number and email address. If the owner is not a natural person, the Owner shall provide the same contact information for each officer, member or manager of any business entity, or in the case of a trust, the contact information for each trustee.
- (e) The contact information of a responsible adult residing in Connecticut, or a company doing business in Connecticut, who or which is and shall be responsible for the care, management and maintenance of the property and is authorized to accept legal process and notices on behalf of the owner if the owner resides or has its principal place of business outside of Connecticut.
- (f) The name and contact information of any person holding a mortgage on the property.
- (g) The name and contact information of the Owner's insurer of the property. The Owner must notify the City in the event of a change or cancellation of insurance on the property.
- (h) The registration form shall be signed by the owner, who shall certify that all the information offered in the registration is true and correct to the best of his or her knowledge and belief, so that any willfully false statement will be subject to penalty under the law for the making of a false statement.

- (i) Proof of insurance including the name of the insurance company, address, business telephone number of the insurance provider along with a copy of the insurance policy,

along with proof of the insurance coverage amount for both liability and fire, that covers at a minimum the value of the property.

This ordinance shall take effect upon adoption.



ITEM #

10

ON AGENDA

Luke A. Bronin  
Mayor

June 12, 2017

Honorable Thomas J. Clarke II, Council President, and  
Members of the Court of Common Council  
City of Hartford  
550 Main Street  
Hartford, CT 06103

**RE: Defined Contribution Plan**

Dear Council President Clarke:

Attached, for your consideration, please find an ordinance establishing the defined contribution pension plan design and other requirements for all non-union employees hired on or after July 1, 2017. The Court of Common Council authorized the development of this plan by ordinance dated January 23, 2017.

The attached ordinance includes the following design elements:

<i>Employee contribution:</i>	Not less than 3.0%
<i>Employer contribution:</i>	Not less than 3.0% with matching of employee contribution not-to-exceed 7.0%
<i>Employee vesting:</i>	Year one: 0%
	Year two: 20%
	Year three: 50%
	Year four: 80%
	Year five: 100%

Non-union employees hired on or after July 1, 2017 will have the option to participate in this defined contribution plan, as they do with the current defined benefit plan. Employees who choose to participate will be required to contribute a minimum of 3% of their salary to the plan with the ability to increase their contribution to the maximum amount allowed by the Internal Revenue Service. The City will match the employee's contribution up to a maximum of 7%. The defined contribution plan participants will gain a vested interest in the contributions of both the employee and the City in accordance with the schedule shown above.

As you are aware, the Pension Commission is required to administer all of the City's retirement plans and, in accordance with this requirement, will administer this defined contribution plan. The City Treasurer and members of my Administration are available to assist you in reviewing this ordinance.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Luke A. Bronin".

Luke A. Bronin  
Mayor

550 Main Street  
Hartford, Connecticut 06103  
Telephone (860) 757-9500  
Facsimile (860) 722-6606



## SUBSTITUTE

Introduced by:

Mayor Luke A. Bronin

### HEADING AND PURPOSE

### AN ORDINANCE AMENDING CHAPTER 2A - PENSIONS, SECTION 2A-5 AND CREATING NEW SECTIONS 2A-45, 2A-46, AND 2A-47 OF THE HARTFORD MUNICIPAL CODE

COURT OF COMMON COUNCIL,  
CITY OF HARTFORD

September 11, 2017

Be It Hereby Ordained by the Court of Common Council of the City of Hartford that Chapter 2A, Section 2A-5 of the Municipal Code of Hartford be amended as follows and that Sections 2A-45, 2A-46 and 2A-47 be added as follows:

#### Article I. General Provisions

#### Sec. 2A-5. - Definitions.

As used in this chapter, the following terms shall have the meanings ascribed thereto below, unless, and then only to the extent, a subsequent definition specifically provides for a different meaning with respect to any such term within the context of a particular section or subsection.

- (1) " *Actual service* " shall consist, for purposes of establishing both vested, (i.e. nonforfeitable) rights to, and eligibility to receive, any benefits provided herein which are conditioned upon the completion of such service, of the following:
  - a. Any period or periods during which a member provided service to the city, library or board by working a full time schedule and for which a member has contributed the requisite portions of his or her earnings to the fund;
  - b. Any of those periods referenced in subsections (1)b.1 through 5 below, during which a member provided service to the city, library or board by working anything less than a full time schedule, and for which a member has contributed the requisite portions of his or her earnings to the fund, including:
    1. Periods of employment in a position in the unclassified service of the city for which the member has timely elected to receive credit for such service pursuant to the provisions of Ordinance Number 50-98;
    2. Periods of employment with the city during which a member worked at least twenty (20) hours a week and was represented for collective bargaining purposes by the Municipal Lawyers Association;
    3. Periods of employment during which a member is, or was, classified as a part time professional employee of the library;
    4. Periods of employment during which a member is, or was, classified as a part time employee of the board; and
    5. Periods of employment after returning from maternity or paternity leave, so long

- 5. Periods of employment after returning from maternity or paternity leave, so long as the member worked a full time schedule immediately prior to such leave and subsequently returned to full time employment, provided that the member was eligible for, and timely elected to receive, credit for such service pursuant to the provisions of Ordinance No. 18-03.
  - c. Any period or periods of qualified USERRA service as defined in section 2A-7, regardless of whether a member has purchased or otherwise elected to receive USERRA credit pursuant to section 2A-7(d); and
  - d. Any period or periods during which an employee received weekly payments representing income replacement under the Workers' Compensation Act.
- (2) A member's " *basic weekly pay* " shall mean the gross wages that a member would be paid per week based upon the rate of pay used to calculate the lump sum amounts paid to a member on account of accrued vacation and sick time upon his or her termination of employment.
- (3) A " *break-in-service* " results from any absence, without pay, which lasts more than ninety (90) consecutive days, unless:
- a. The break-in-service is longer than the period of the employee's prior service, and the member applies for, and is granted, a leave of absence, by the Hartford Court of Common Council;
  - b. The break-in-service is equal to or less than the period of the employee's prior service, and the member applies for, and is granted, a leave of absence by the Pension Commission, provided that an employee whose request for a leave of absence has been denied by the Pension Commission shall have the right, within thirty (30) days of the denial, to apply to the Court of Common Council, which shall make a de novo determination of the employee's request for a leave of absence;
  - c. The absence is caused by a disability that routinely requires the regular attendance of a physician;
  - d. The member was receiving weekly payments representing income replacement under the Worker's Compensation Act during the period of absence; or
  - e. The absence resulted from the member's provision of qualified USERRA service as defined in section 2A-7(a), and, after completing that service, the member returned immediately to city, library or board employment.
- (4) " *Continuous service* " shall refer to any period of actual service that is not interrupted by a break-in-service.
- (5) " *Creditable accrued sick time* " shall mean that period of time commencing with the member's effective date of retirement, for which such member would continue to receive his or her basic weekly pay if such member were to receive amounts paid thereto for accrued sick time upon his or her termination of employment on a weekly basis, as opposed to in a lump sum, without regard to whether any days in such time period are or have been designated holidays for active employees.
- (6) " *Creditable accrued vacation time* " shall mean that period of time between the day following a member's last day of work and the date upon which such member's last day of work would have occurred had such member remained an active employee and received payments for his or her accrued vacation on a weekly basis, as opposed to a lump sum basis, both dates inclusive.
- (7) " *Creditable accrued vacation and sick time* " shall mean the sum of a member's

creditable accrued vacation time and creditable accrued sick time.

- (8) " *Creditable actual service* " shall include all actual service except: (1) periods of qualified USERRA service for which the member has not purchased or received USERRA credit pursuant to section 2A-7(d); and (2) periods of absence in excess of ninety (90) days, even if such absences do not constitute a break in service for purposes of determining continuity of service, if during such absence the member was receiving neither weekly payments representing income replacement under the Workers' Compensation Act nor earnings from which employee contributions are properly deducted pursuant to the provisions of this chapter.
- (9) A member's " *date of retirement* " shall be established by an application signed by both the member's appointing officer and either the mayor (or his or her designee), or the superintendent of schools (or his or her designee) for employees of the board of education. Payment of a member's retirement allowance shall be subject to the approval of the pension commission as to the member's eligibility and the amount of his or her allowance.
- (10) *Employee references.* For purposes of this chapter, the following terms shall be utilized in referencing employees.
- a. " *NBU-GG employees* " shall refer to those nonbargaining unit general government employees of the city who are not: (a) sworn police officers or firefighters, (b) board employees, or (c) library employees[, who are members of the fund.]
    1. " *Pre-2011 NBU-GG employees* " shall refer to those NBU-GG employees whose initial date of hire with the City is before January 1, 2011, who are members of the fund.
    2. " *Post-2011 NBU-GG employees* " shall refer to those NBU-GG employees whose initial date of hire with the City is on or after January 1, 2011, but before September 11, 2017, who are members of the fund.
    3. " *Post-2017 NBU-GG employees* " shall refer to those NBU-GG employees whose initial date of hire with the City is on or after July 1, 2017, who shall not be eligible to be members of the fund.
  - b. " *CWA employees* " shall refer to those employee members of the fund who are represented for collective bargaining purposes by the Communication Workers of America.
  - c. " *CHPEA employees* " shall refer to those employee members of the fund who are represented for collective bargaining purposes by the City of Hartford Professional Employees' Association.
    1. " *Pre-1997 CHPEA employees* " shall refer to those CHPEA employees who were hired into the CHPEA bargaining unit before October 1, 1997.
    2. " *Post-1997 CHPEA employees* " shall refer to those CHPEA employees hired into the bargaining unit on or after October 1, 1997 but before June 23, 2003.
    3. " *2003 CHPEA employees* " shall refer to those CHPEA employees whose initial date of employment with the city is on or after June 23, 2003.
  - d. " *HMEA employees* " shall refer to those employee members of the fund who are represented for collective bargaining purposes by the Hartford Municipal Employees' Association ("HMEA").
    1. " *Post-2003 HMEA employees* " shall refer to those HMEA employees whose

initial date of hire with the city is on or after July 1, 2003.

2. *"Pre-2003 HMEA employees"* shall refer to those HMEA employees whose initial date of hire with the city is before July 1, 2003.
3. *"ISD HMEA employees"* shall refer to those members of the fund to whom all of the following criteria apply:
  - (i) Where HMEA employees, employed in the city's former Information Services Department ("ISD"), immediately prior to their layoff or retirement from city employment;
  - (ii) Whose job duties in the ISD were transferred to the city's Metro Hartford Information Services Department ("MHIS");
  - (iii) Were not offered comparable employment in MHIS within twenty-four (24) months following their layoff or retirement;
  - (iv) Whose last day worked with the city due to subsection (ii), above was between the dates of July 1, 2002 and May 30, 2003; and
  - (v) Are currently receiving a retirement allowance from the fund as of June 9, 2008, the date on which the court of common council adopted a resolution affirming the terms of a settlement agreement between HMEA and the city.
- e. *"MLA employees"* shall refer to those employee members of the fund who are represented for collective bargaining purposes by the City of Hartford Municipal Lawyers' Association.
- f. *"NBU-P/F employees"* shall refer to those employee members of the fund who are sworn police officers not represented for collective bargaining purposes by the Hartford Police Union and those employee members of the fund who are firefighters who are not represented for collective bargaining purposes by Local 760, International Association of Firefighters.
  1. *"Pre-1997 NBU-P/F employees"* shall refer to those NBU-P/F employees who were employed as sworn police officers or firefighters before December 31, 1996.
  2. *"Post-1997 NBU-P/F employees"* shall refer to those NBU-P/F employees who were employed as sworn police officers or firefighters on or after December 31, 1996 but before January 1, 2011.
  3. *"2011 NBU-P/F employees"* shall refer to those NBU-P/F employees whose initial date of hire with the City is on or after January 1, 2011.
- g. *"HPU sworn officers"* shall refer to those employee members of the Fund who are sworn police officers represented for collective bargaining purposes by the Hartford Police Union.
  1. *"Post-1999 HPU sworn officers"* shall refer to those HPU sworn officers hired after July 1, 1999.
  2. *"Pre-1999 HPU sworn officers"* shall refer to those HPU sworn officers hired on or before July 1, 1999.
- h. *"HPU non-sworn employees"* shall refer to those employee members of the Fund who are not sworn police officers but are represented for collective bargaining purposes by the Hartford Police Union.
- i. *"Local 760 employees"* shall refer to those employee members of the Fund who are

represented for collective bargaining purposes by Local 760, International Association of Firefighters.

1. " *Post-2003 Local 760 employees* " shall refer to those Local 760 employees hired into the bargaining unit on or after July 1, 2003.
  2. " *Pre-2003 Local 760 employees* " shall refer to those Local 760 employees hired into the bargaining unit before July 1, 2003.
  - j. " *SCGA employees* " shall refer to those employee members of the fund who are represented for collective bargaining purposes by the School Crossing Guards' Association.
  - k. " *NBU-HPL employees* " shall refer to those nonbargaining unit employees of the library who are members of the fund.
  - l. " *Local 1716-HPL employees* " shall refer to those employees of the library who are represented for collective bargaining purposes by Local 1716 who are members of the fund.
  - m. " *NBU-BOE employees* " shall refer to those nonbargaining unit employees of the board who are members of the fund.
  - n. " *Local 78 employees* " shall refer to those employee members of the fund who are represented for collective bargaining purposes by Local 78, Hartford Schools Support Supervisors.
  - o. " *Local 82 employees* " shall refer to those employee members of the fund who are represented for collective bargaining purposes by Local 82, Hartford Education Support Personnel.
  - p. " *Local 818 employees* " shall refer to those employee members of the fund who are represented for collective bargaining purposes by Local 818, Building and Grounds Supervisors.
  - q. " *Local 1018A/B employees* " shall refer to those employee members of the fund who are represented for collective bargaining purposes by Local 1018A/B, Hartford Federation of School Health Professionals who are members of the fund.
  - r. " *Local 1018C employees* " shall refer to those employee members of the fund who are represented for collective bargaining purposes by Local 1018C, Hartford Federation of School Secretaries.
  - s. " *Local 1018D employees* " shall refer to those employee members of the fund who are represented for collective bargaining purposes by Local 1018D, Hartford Federation of Corridor Supervisors.
  - t. " *Local 2221 employees* " shall refer to those employee members of the fund who are represented for collective bargaining purposes by Local 2221, Hartford Federation of Paraprofessionals.
  - u. " *HFCDA-BOE* " shall refer to those employee members of the fund who are represented for collective bargaining purposes by Local 1018F, AFT, AFL-CIO.
- (11) A member's " *effective date of retirement* " shall be the day after the period of time following such member's last day of work which is equal to his or her creditable accrued vacation time.
- (12) A member's " *final average pay* " shall be based upon his or her gross earnings only to the extent that: (1) the provisions of this chapter specifically provide for his or her final average pay to be calculated in that manner; and (2) such final average pay is calculated

in accordance with subsection (14). Unless, and then only to the extent, this chapter provides that a member's final average pay is to be based upon his or her gross earnings over a stated period of time, a member's final average pay shall not include any amounts paid to such member upon or by reason of his or her termination of employment either for accrued sick time or as a severance payment.

(13) The "*final average pay period*" for each member shall mean those total number of such member's final years of service from which some subset thereof is to be used for purposes of determining such member's final average pay. Thus, for example, if a member is entitled to have his or her pension benefit calculated on the basis of his or her highest two (2) of his or her last five (5) years of gross earnings, then such member's final average pay period is such five (5) year period. Except as otherwise provided in subsection (14) below, a member's final average pay period shall end on the day prior to his or her effective date of retirement.

(14) Commencing on August 1, 1993, a member's "*gross earnings*" with respect to any year of service shall mean and include all amounts payable by the city directly to such member for services rendered by such member to the city (including, but not limited to, any and all of its agencies, commissions, boards, offices and departments) within such time period which amounts shall include, but not necessarily be limited to, such member's basic salary, payments for or in lieu of overtime, longevity pay, and retroactive pay increases, as and to the extent each is attributable to such services, but, except as provided in this subsection below, shall not include either any amounts paid for services rendered in some other time period or any payments made to a member upon and by reason of his or her termination of employment (including, but not limited to any and all severance payments and lump sum payments for accrued vacation and sick time).

*Calculation of gross earnings.* Commencing on August 1, 1993, any member whose final average pay is based upon his or her gross earnings over a stated period of time shall have his or her gross earnings adjusted to account for any lump sum payments made to such member for accrued vacation and sick time upon his or her termination of employment by, and only by, adjusting such member's final average pay period such that the last day of that period corresponds to what such member's last day of work would have been had such member continued to work beyond his or her actual last day of work for that period of time equal to his or her creditable accrued vacation and sick time; providing however, that nothing herein shall be construed to permit or require the adjustment of the length of time included within a member's final average pay period. Thus, expressed as a formula, and subject to the foregoing provisos, a member whose final average pay is based on gross earnings shall have his or her final average pay period adjusted as follows:

Last day of final average pay period	=	Last day of work	+	Creditable accrued vacation and sick time
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(15) Commencing on August 1, 1993, a member's "*last day of work*" prior to retirement shall be that date designated by the city as the last day on which he or she was expected to provide services to the city, which, in any case, shall not include any period of time that an employee is carried on the city's books and records as an employee to account for the lump sum payment of accrued vacation time to such member in connection with his or her termination of employment with the city. A member's bona fide absence from

work on any date under and in accordance with the city's personnel rules and/or such member's collective bargaining agreement, as applicable, shall not be considered a basis for determining that such member was not expected to provide services to the city on such date.

(16) " *Member* " shall mean an individual who, by virtue of his or her employment with the city, library or board:

- a. Is, or was, eligible to participate in the fund;
- b. Has in fact participated in the fund by satisfying applicable employee contributions; and
- c. Is either: (1) receiving an allowance provided hereunder; (2) eligible to receive an allowance provided hereunder at some future date certain; (3) continuing to provide employee contributions to the fund as provided hereunder; or (4) no longer providing employee contributions but has not withdrawn such contributions pursuant to the terms hereof.

(17) " *Qualified surviving spouse* " shall mean the surviving spouse of a member who shall have been married to the member prior to his or her retirement, which, for purposes of this definition only, shall be deemed to mean the date of termination of active employment, including any service attributable to creditable accrued vacation time.

(18) " 401(a) Plan Participants " shall refer to all Post-2017 NBU-GG employees who elect to contribute to the City's 401(a) plan, pursuant to Section 2A-46.

NEW) Section 2A-45. – Section 401(a) Plan Established

There is hereby established a City of Hartford Section 401(a) Defined Contribution Plan ("401(a) Plan"). Post-2017 NBU-GG employees are not eligible to be members of the MERE, but may, upon hire, elect to participate in the City's 401(a) plan.

(NEW) Section 2A-46. – Contributions

(a) Internal Revenue Code Section 414(h) Pick-up Contributions. The 401(a) Plan will contain a pick-up contribution provision as defined under section 414(h) of the Internal Revenue Code subject to and in accordance with the terms set forth in this subsection. The purpose of this provision is to enable pick-up contributions to the plan to be made in such a manner that the value of such contributions are neither subject to the payment of federal income taxes until such contributions are distributed to such employees, nor withholding of such taxes when such contributions are made to the extent permitted by the Internal Revenue Code. The pick-up contributions of those members who are expressly identified as "401(a) Plan Participants" shall be governed by subsections (a) and (b) of this section.

- a. Post-2017 NBU-GG employees shall elect, within thirty days of the date of hire whether to:
  - a. make a one-time irrevocable election to not participate in the 401(a) Plan; or
  - b. elect for the City to make pick-up contributions in an amount which must be a

minimum of three percent (3.0%) of the 401(a) Plan Participant's base rate of pay ("Pay"). The election to participate and the percentage amount of pick-up contributions, if applicable, is irrevocable and cannot thereafter be changed during the term of that individual's employment as a NBU-GG employee.

- b. The city shall pick up and deposit to the 401(a) Plan all 401(a) Plan Participants' pick-up contributions, as elected by the 401(a) Plan Participant, in accordance with paragraph (i) of this subsection. Nothing herein shall relieve any 401(a) Plan Participant from any obligation to make pick-up contributions to the 401(a) Plan, it being the intent and effect hereof instead, that the city shall deposit each 401(a) plan participant's pick-up contributions to the 401(a) Plan in lieu of such employee making such contributions.
- c. In consideration of the city picking up such pick-up contributions, 401(a) Plan Participants shall have their Pay reduced by an amount equal to the contributions so picked up by the city.

(b) City Contributions. The city shall pay on into the designated account, on an annual basis, an amount equal to the proportion of pay contributed by each 401(a) Plan Participant, provided that the city contribution shall not exceed seven percent (7.0%) of the base rate of pay the 401(a) Plan Participant.

(NEW) Section 2A-47. – Vesting

- (a) A 401(a) Plan Participant's rights to and/or interests in the city contributions, as set forth in Section 2A-46 (b), vest upon completion of the following schedule of continuous years of service, regardless of age:

<u>Year one (1):</u>	<u>zero percent (0.0%)</u>
<u>Year two (2):</u>	<u>twenty percent (20.0%)</u>
<u>Year three (3):</u>	<u>fifty percent (50.0%)</u>
<u>Year four (4):</u>	<u>eighty percent (80.0%)</u>
<u>Year five (5):</u>	<u>one hundred percent (100.0%)</u>

This ordinance shall take effect upon adoption.



**INTRODUCED BY:**

Council President T.J. Clarke II  
Majority Leader Julio Concepcion  
Assistant Majority Leader John Q. Gale  
Councilman James Sanchez  
Councilwoman Glendowlyn Thames  
Councilwoman rJo Winch

**COURT OF COMMON COUNCIL**  
**City of Hartford, January 8, 2018**

**RESOLVED**, That Glendowlyn Thames be and is hereby appointed as Council President, for the term commencing January 22, 2018 and ending December 31, 2019.

**RESOLVED**, That Julio A. Concepcion be and is hereby re-appointed as President Officer Pro Tempore, also known as Majority Leader, for the term commencing January 22, 2018 and ending December 31, 2019.

**INTRODUCED BY:**

Majority Leader Julio A. Concepción

**COURT OF COMMON COUNCIL**

**City of Hartford, January 8, 2018**

**CO-SPONSORED BY:**

Assistant Majority Leader John Q. Gale

Councilman James Sanchez

**Resolution Supporting the Bushnell Park Playground**

**WHEREAS**, The Bushnell Park playground complex installed in 1999, adjacent to the historic Carousel, served as a community asset for nearly 20 years and;

**WHEREAS**, Children from all Hartford neighborhoods and throughout the Hartford Region enjoyed spending time in Bushnell Park while entertaining themselves in the playground complex and;

**WHEREAS**, Due to the end of its usable life, coupled with safety concerns, the City removed the playground structure in April of 2016 and;

**WHEREAS**, Since the playground's demolition and removal, the Bushnell Park Foundation (BPF) has taken the lead to restore this important asset to the park by establishing a Playground Selection Committee and;

**WHEREAS**, For nearly two years the BPF and its Committee have collaborated with numerous City Staff members, elected officials, local parents and community members and;

**WHEREAS**, The BPF has raised \$250,000 for the project to date, now therefore be it;

**RESOLVED**, That the Court of Common Council follow the example of the Parks & Recreation Advisory Commission (PRAC) and support the BPF's plan of moving forward with the construction of the playground at the location that was originally identified (site of the former playground), and be it further

**RESOLVED**, That the Court of Common Council encourages the BPF to continue its collaboration with the City's Planning Department and Planning & Zoning Commission to address any safety and reasonable aesthetic concerns that the Department and Commission might have.

INTRODUCED BY  
Larry Deutsch

COURT OF COMMON COUNCIL  
January 8, 2018

**Resolved,** That the Court of Common Council hereby elects the following individuals for the January 8, 2018- December 31, 2019 term:

1. President of the Court of Common Council: Councilperson rJo Winch
2. Majority Leader of the Court of Common Council: TBD
3. Minority Leader of the Court of Common Council: Councilperson Wildaliz Bermudez

**INTRODUCED BY:**

Assistant Majority Leader John. Q. Gale

**COURT OF COMMON COUNCIL**

**City of Hartford, January 8, 2018**

**RESOLVED**, That John Q. Gale be and is hereby re-appointed as Assistant Majority Leader, for the term commencing January 22, 2018 and ending December 31, 2019.

**INTRODUCED BY:**  
Councilwoman rJo Winch

**COURT OF COMMON COUNCIL**  
**City of Hartford, January 8, 2018**

**RESOLVED,** That rJo Winch be and is hereby appointed as Assistant Majority Leader, for the term commencing January 22, 2018 and ending December 31, 2019.

Introduced by:  
rJo Winch, Councilwoman

16 ON A  
COURT OF COMMON COUNCIL  
City of Hartford, January 8, 2018

**Annual Honoring Our Own  
(Black History Month Celebration)**

- Whereas: Our Nation has set aside the month of February for Honoring African Americans/ Blacks in these United States; and
- Whereas: We in the City of Hartford have many influential residents and heroes of our own who have made major contributions to the success of our city; and
- Whereas: It is the belief of this council that these individuals also deserve to be honored, therefore, be it
- Resolved: That the Court of Common Council will honor such individuals on the First Friday in February 2018 in the city hall Atrium located at 550 Main Street from the hours of 6pm to 9pm, Be it further
- Resolved: That the Court of Common Council allocate \$500 for the refreshments to be served to the honorees, their family members and residents of our city.