| BIDDERS EEO REPORT | | | | | | |
|--|----------------------------|--|-----------------|--|--|--|
| | | | | | | |
| | | | | | | |
| Part 1 – IDENTIFICATION OF VEND | OR | | | | | |
| 1. NAME & ADDRESS (As shown on BID) | <u> </u> | | | | | |
| 2. CHIEF EXECUTIVE OFFICER FOR ABOV | VE BIDDER (NAME) | | | | | |
| | 1 | ADDDESS. | | | | |
| 4. ADDITIONAL LOCATIONS IN CONNECTICUT | | ADDRESS TE | ELEPHONE # | | | |
| | <u>'</u> | | | | | |
| | 1 | | | | | |
| <u> </u> | 1 | | | | | |
| Part II: NONDISCRIMINATION POLICIES AND PRACTICES | | | | | | |
| 1a. Have you put into effect a companywide eq to promote nondiscrimination? Yes No | | 3c. Do all your employee recruitment advertise nondiscrimination policy? Yes No | sements state a | | | |
| 1b. If "Yes" have all your employees been inforwriting? Yes No | rmed of this in | 4a. Do you have a collective bargaining agreement or other contract or understanding with a labor union representing the employee employed by you? Yes No | | | | |
| 2a. Do you sponsor or promote any educational your employees or prospective employees? Yes No | or training programs for | 4b. If "Yes" does each such agreement assure full compliance nondiscrimination requirements? Yes No | | | | |
| 2b. If "Yes" are all such persons given the opposition accordance with your nondiscrimination statement? Yes No | ortunity to participate in | 4c. If "No" check here, and explain on a separate attached sheet. Yes No | | | | |
| 3a. Have all your recruitment sources been noti applicants will be considered without discrimina Yes No | | 5a. Is there a person in your employ who is responsible for assuring equal employment opportunities? Yes No | | | | |
| 3b. Has this been done in writing? Yes No | | 5b. If "Yes" give Name and Title Yes No | | | | |

| Part III-HIRING AND RI | ECRUITM | IENT | | | |
|---|------------|------|--|--|---|
| 1. Which of the follow sources are used by of "No" Estimate % known) | you? (Chec | | o. 6 H | 2. Check any of the following that you use as hiring qualifications. | 3a. Describe any other practice which show that you hire, train and promote employees without discrimination. |
| SOURCE | Yes | No | % of all applicants provided by this source. | (x) | |
| State Employment Service | | | this source. | Work Experience Ability to speak or write English c | |
| Private Employment Agencies | | | | Written Tests | |
| Schools and Colleges | | | | High School Diploma | |
| Newspaper Advertisements | | | | College Degree | |
| Walk-ins | | | | Union Membership | () |
| Present Employees | | | | Personal Recommendation | |
| Labor Organizations | | | | Car Ownership | |
| Minority/Community Organizations | | | | | |
| Employment Resource Development Agency | | | | | |
| OTHER (Specify) | | | | | |

PART IV – STATISTICS – Employment at bidder's location (as shown on bid submittal). In lieu of completing this section, bidder may submit copy of its most recent Federal EEO-1 report for the reporting location or a copy of its consolidated report for the total organization, if filed within the last year.

| EMPLOYMENT | T FIGURES WERE OBTAINED FROM | | | | | | CLOSING DATE OF REPORT | | | | |
|--|--|-------|-----------------------------|-------|-----------------------------|------|------------------------|------|------------------------|--------------------------|------|
| Visual Check Employment Record Other PERIOD | | | | | | | | | | | |
| JOB CATEGORIES | OVERALL TOTALS (Sum of all columns A- E Male & Female) | WHITE | A E (Not of c Origin) | BLACI | B K (Not of c Origin) | | C PANIC | ASI | D AN or Islander | AMERIO INDIAN ALAS | |
| Officials and Managers | | Male | Female | Male | Female | Male | Female | Male | Female | Female | Male |
| Professionals | | | | | | | | | | | |
| Technicians | | | | | | | | | | | |
| Sales Workers | | | | | | | | | | | |
| Administrative Support Workers | | | | | | | | | | | |
| Craft Workers | | | | | | | | | | | |
| Operatives | | | | | | | | | | | |
| Laborers and Helpers | | | | | | | | | | | |
| Service Workers | | | | | | | | | | | |
| TOTALS ABOVE | | | | | | | | | | | |
| TOTALS ONE YEAR AGO | | | | | | | | | | | |
| ON THE JOB TRAINEES (Enter figures for the same categories as shown above) | | | | | | | | | | | |
| Apprentices | | | | | | | | | | | |
| Trainees | | | | | | | | | | | |

PART V- DOCUMENTATION AND COMMITMENT REQUIRED

| 2. For companies employing more than 10 persons, please submit as part of this EEO report a written commitment to hire |
|--|
| minority and female workers if your work force statistics are not representative of the minority and female work force |
| |

1. Please submit as part of this EEO report, a copy of your Company Policy Statement of Equal Employment Opportunity.

| availability in your labor market area. | | |
|---|--|--|
| | | |

3. If your company is not located in Connecticut, please submit a copy of your local labor market area statistics.

| AFFIDAVIT |
|---|
| The Bidder understands and agrees that its failure to meet the equal opportunity requirements established by section 2-573 |
| of the Code will preclude such bid from being considered. The bidder agrees to the procedures set forth in section 2-573 of |
| the Code in regard to the determination of whether such bidder is an equal opportunity employer. The Bidder also |
| understands and agrees that the equal opportunity documents will become a part of the contract, and that a breach of the |
| provision of the equal opportunity documents will constitute a breach of the contract subject to such remedies as provided by |

NAME OF PERSON SUBMITTING BID

TITLE

DATE SIGNED

(Include Area Code)