

**Hartford Mayor's Cabinet for Young Children
Policies and Guidelines
Professional Development**

The Mayor's Cabinet for Young Children and its Office for Young Children are committed to the development of a coordinated cross-discipline and cross-agency professional development system to ensure ongoing growth and upward mobility for early childhood professionals. The coordinated system will provide training opportunities to assist programs in their efforts to meet School Readiness and accreditation/approval standards.

In accordance with state requirements, school readiness staff must be trained in Pre-literacy skill development and Social and Ethnic Diversity in the classroom. These trainings must be at a minimum of two (four?) hours in length, offered by an external professional trained in the content area and fulfilled within the first year of employment and every x years thereafter. In addition, the Mayor's Office for Young