## REPLACEMENT AGENDA ITEM #22

INTRODUCED BY: Council President Maly D. Rosado Majority Leader Thomas J. Clarke II Councilman Nick Lebron Councilwoman Marilyn Rossetti Councilwoman Shirley A. Surgeon COURT OF COMMON COUNCIL City of Hartford, December 14th, 2020

WHEREAS, The Court of Common Council has worked tirelessly for years to create a mutually beneficial relationship characterized by respect and transparency between the Hartford Police Department and the communities which it serves; and

WHEREAS, The Court of Common Council most recently fashioned a budget which redirected police funding to community sensitivity training; significantly increased the independence and disciplinary powers of the Civilian Police Review Board; created the position of Inspector General for independent investigations of complaints against police and is in the process of launching the Police Accountability Review Board; and

WHEREAS, The Court of Common Council has designed policies and legislation to end the ingrained culture in some officers of superiority to the communities they protect; and

WHEREAS, the existing collective bargaining agreement between the police union and the City requiring the implementation of a Performance Appraisal system to recognize performance deficiencies; and

WHEREAS, The Court of Common Council seeks to solidify alliances and partnerships with other organizations that are confronting the abuse of power by police officers; and

WHEREAS, the recent creation of a "Dead Pool" wagering on the site of Hartford's first homicide of 2021 by a Hartford Police Detective is insensitive, insulting and demeaning to all of Hartford citizens and is destructive to the Court of Common Council's work to build trusting relationships between citizens and the police; now therefore be it

RESOLVED, the Chief of Police shall appear before the next Council of the Whole meeting to report on the status of implementation of the performance appraisals with a plan for full implantation within 90 days of the meeting; and be it further

RESOLVED, at the same meeting, the Chief of Police shall provide a report on how the department is expending the additional money allocated to Community Sensitivity Training, Restorative Justice and the plan to provide such training to all officers; and be it further

RESOLVED, at the same meeting or the date the report is submitted, the Chief of Police shall update the Council as to status of the investigation. Additionally, the Council requests that

disciplinary actions of the detective who created the "Dead Pool" result in termination of employment, and the others involved be severely disciplined.