ARTEORD POLLS	HARTFORD POLICE DEPARTMENT	Distribution	General Order Number
	POLICY AND PROCEDURE GENERAL ORDER	ALL PERSONNEL	1.08
		Original Issue Date	Reissue/Effective Date
CONNECTICUT		3/1/2022	3/1/2022
Order Title:		Accreditation Standard:	Section
		POSTC:	1
H.R. 218		Section Title DEPARTMENT ROLE AND AUTHORITY	
Rescinds:		-C.Try	
Tri o		Jason Thody, Chief of Police	

This General Order is for departmental use only and does not apply in any criminal or civil proceeding. This General Order should not be construed as creation of a higher legal standard of safety or care in an evidentiary sense with respect to third party claims. Violations of this General Order will only form the basis for departmental administrative sanctions. Violations of law will form the basis for civil and criminal sanctions in a recognized judicial setting

I. PURPOSE

The purpose of this policy is to establish procedures and guidelines for the implementation of H.R. 218, the Law Enforcement Officers' Safety Act of 2004 (LEOSA) and S. 1132, the "Law Enforcement Officers' Safety Act Improvements Act," for qualified active and retired members of the Hartford Police Department to carry a concealed firearm.

II. POLICY

It is the policy of the Hartford Police Department ("Department") to hold annual firearms qualifications for active and retired members in good standing who wish to carry a concealed firearm on their person while traveling from State to State. Upon successful completion of annual firearms qualifications, the Hartford Police Firearms Unit will issue qualified retired members official documentation certifying that they have met the active duty law enforcement standards for qualification for a firearm within the most recent twelve month period.

III. DEFINITIONS

<u>Firearm</u>: The exemption provided under this Federal law applies to the carrying of concealed firearms only. The definition of "firearm" in this statute specifically excludes machine guns, silencers, explosives, or other destructive devices as these terms are defined in Federal law. However, recent amendments to the Federal law extend the exemption to allow the carrying of ammunition, "not expressly prohibited by Federal law or subject to the provisions of the National Firearms Act." This means that qualified active and retired law enforcement officers may carry ammunition in states which may have prohibited the possession of certain ammunition by persons not actively serving in law enforcement within that State.



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<u>LEOSA Certification</u>: Recognition by the Hartford Police Department that the retired officer meets LEOSA's qualification criteria and has met the Hartford Police Department's Police Officer Standards and Training Council's (POSTC) approved annual firearms qualification standards for active officers.

<u>Qualified Active Law Enforcement Officer</u>: Means an employee of a governmental agency, to include the Amtrak Police Department, the Federal Reserve Police Department, and any law enforcement or police officer of the Executive Branch of the Federal Government, who:

- 1. Is authorized by law to engage in, or supervise the prevention, detection, investigation, or prosecution of, or the incarceration of any person for any violation of law, and has statutory powers of arrest;
- 2. Is authorized by the agency to carry a firearm;
- 3. Is not the subject of any disciplinary action by the agency which could result in suspension or loss of police powers;
- 4. Meets the standards established by the agency which require the employee to regularly qualify and train in the use of a firearm;
- 5. Is not under the influence of alcohol or another intoxicating or hallucinatory drug or substance; and
- 6. Is not prohibited by state or federal law from carrying or receiving a firearm.

Qualified Retired or Separated Law Enforcement Officer: An individual who:

- 1. Has separated from service in good standing from a government agency as a law enforcement officer for reasons other than mental instability; and
- 2. Was authorized by law to engage in or supervise the prevention, detection, investigation, or prosecution of, or the incarceration of any person for any violation of law; and
- 3. Had statutory powers of arrest; and
- 4. Has separated from service in good standing with a government agency as a law enforcement officer for an aggregate of ten (10) years or more, or separated from such an agency due to a service-connected disability after completing any applicable probationary period of such service; and
- 5. During the past 12 months has met, at his/her own expense, Hartford Police Department's POSTC approved standards for qualification for active law enforcement officers to carry firearms (this is only required once per year, not quarterly like qualifications for department issued firearms for active sworn officers); and
- 6. Is not under the influence of alcohol or another intoxicating or hallucinatory drug or substance; and
- 7. Is not prohibited by state or federal law from carrying or receiving a firearm.

<u>Retired or Separated in Good Standing</u>: An individual who the Chief of Police has determined retired or separated from the Department after a professional and ethical career of service.



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IV. PROCEDURES

A. Authorization of Active Officers to Carry a Concealed Firearm

- 1. Current members of the Hartford Police Department, who have qualified with their Department firearm during annual firearms qualifications, and who carry the required photographic identification, may also carry a concealed firearm in other states.
- 2. Current members of the Hartford Police Department shall follow the laws of the individual States that: (1) permit private persons or entities to prohibit or restrict the possession of concealed firearms on their property; or (2) prohibit or restrict the possession of firearms on any state or local government property, installation, building, base, or park.
- 3. For purposes of this section, the required photographic identification is the Department Identification Card issued to active members.

B. Authorization of Retired or Separated Officers to Carry a Concealed Firearm

- Qualified retired or separated members of the Hartford Police Department who wish to carry a concealed firearm similar to those carried by active duty members must possess:
 - a. The required photographic identification card issued by the Hartford Police Department Personnel Division; and
 - b. A certification document issued by the Hartford Police Department Firearms Training Unit indicating that they have been tested within the most recent twelve month period or otherwise found by the agency to meet the standards established by POSTC for qualification for active Connecticut law enforcement officers to carry a firearm.
- 2. Qualified retired or separated members of the Hartford Police Department must follow the laws of the States that (a) permit private persons or entities to prohibit or restrict the possession of concealed firearms on their property; or (b) prohibit or restrict the possession of firearms on any state or local government property, installation, building, base, or park.



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C. Restrictions and Waiver

- 1. Prior to participating in annual firearms qualifications, retired or separated members of the Hartford Police Department will:
 - a. Sign a statement asserting that they realize that they no longer have police powers, and that the City of Hartford assumes no liability for any actions they take as an individual. Furthermore, the statement will also contain a declaration by the retiree that he/she still meets the requirements as specified in the "qualified retired or separated law enforcement" definition.
 - b. Produce a valid Connecticut pistol permit.
 - c. Sign a "waiver of liability" statement indicating that the retiree releases the City of Hartford and the Hartford Police Department from any and all liability for damages or injuries sustained while participating in firearms qualification exercises designed to meet the standards required under the LEOSA.

D. Annual Firearms Qualifications

- Active Hartford police officers, and qualified retired or separated law
 enforcement officers, must participate in annual firearms training and "pass" a
 CT POSTC approved qualification course with each firearm they wish to
 carry as a concealed weapon. Each firearm must be inspected by a certified
 Department Rangemaster to ensure proper functioning and good working
 order.
- 2. Active members of the Hartford Police Department, and qualified retired or separated law enforcement officers, must also demonstrate their knowledge, of and proficiency with the firearm they successfully qualify with.
- 3. The Hartford Police Department's POSTC approved qualification course includes mandatory classroom safety brief.
- 4. Except for qualifications by active officers with their department issued firearm, anyone seeking to qualify under LEOSA are responsible for supplying the necessary factory ammunition and equipment needed to qualify with each firearm they wish to carry in a concealed manner.
- 5. Except for qualifications by active officers with their department issued firearm, anyone seeking to qualify under LEOSA are required to have a



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retention holster and a belt holder for spare ammunition. Absolutely no shoulder or inside the waistband holsters will be allowed.

- 6. Any individual that is unsafe or negligent with a firearm will not be allowed on the range and will be removed by the rangemaster. Additionally, anyone who is not on time for a scheduled qualification will not be allowed on the range.
- 7. Qualified retired or separated law enforcement officers will have one attempt to pass a qualification, utilizing one firearm. Failed qualifications will require the individual to return on the next scheduled qualification date for certification.
- 8. Qualifications for qualified retired or separated law enforcement officers will be held *at least* once per year.

E. Certification Document

- 1. Upon successful completion of annual firearm qualifications, qualified retired or separated law enforcement officers will receive a certification document from the Hartford Police Firearms Unit certifying that they have met the active duty law enforcement standards for qualification of a firearm. The certification will include the make, model, serial number and caliber of the handgun used for the qualification. The certification document will be valid for one year from the date of qualification. Retirees must requalify prior to the expiration date of the certification document to carry a concealed firearm and maintain compliance with the law and this policy.
- 2. The Hartford Police Firearms Training Unit will maintain a file on each retiree who qualifies with a firearm, to include the make, model, serial number, and caliber of the firearm, as well as the passing score for each firearm and date of qualification.
- 3. The dates of upcoming firearms qualifications for qualified retired or separated law enforcement officers shall be posted on the Hartford Police Department website. Individuals shall register ahead of time by emailing the rangemaster using the email provided on the website.