BIDDERS EEO REPORT

Part 1 – IDENTIFICATION OF VENDOR

1. NAME & ADDRESS (As shown on BID)

2. CHIEF EXECUTIVE OFFICER FOR ABOVE BIDDER (NAME)

4. ADDITIONAL LOCATIONS IN CONNECTICUT	ADDRESS	TELEPHONE #

Part II: NONDISCRIMINATION POLICIES AND PRACTICES

1a. Have you put into effect a company wide equal opportunity program to promote nondiscrimination?
Yes No

1b. If "Yes" have all your employees been informed of this in writing?
Yes No

2a. Do you sponsor or promote any educational or training programs for your employees or prospective employees?
Yes No

2b. If "Yes" are all such persons given the opportunity to participate in accordance with your nondiscrimination statement?
Yes No

3a. Have all your recruitment sources been notified that all qualified applicants will be considered without discrimination?
Yes No

3b. Has this been done in writing?
Yes No

3c. Do all your employee recruitment advertisements state a nondiscrimination policy?
Yes No

4a. Do you have a collective bargaining agreement or other contract or understanding with a labor union representing the employee employed by you?
Yes No

4b. If "Yes" does each such agreement assure full compliance nondiscrimination requirements?
Yes No

4c. If "No" check here, and explain on a separate attached sheet.
Yes No

5a. Is there a person in your employ who is responsible for assuring equal employment opportunities?
Yes No

5b. If "Yes" give Name and Title
Yes No

Part III-HIRING AND RECRUITMENT

1. Which of the following recruitment sources are used by you? (Check "Yes" of " No" Estimate % if not known)

SOURCE	Yes	No	% of all applicants provided by this source.
State Employment Service			
Private Employment Agencies			

2. Check any of the following that you use as hiring qualifications.

(x)
Work Experience
Ability to speak or write English c
Written Tests

3a. Describe any other practice which show that you hire, train and promote employees without discrimination.

Schools and Colleges	¢	¢		¢ High School Diploma
Newspaper Advertisements	¢	¢		¢ College Degree
Walk-ins	¢	¢		¢ Union Membership
Present Employees	¢	¢		¢ Personal Recommendation
Labor Organizations	¢	¢		¢ Car Ownership
Minority/Community Organizations	¢	¢		
Employment Resource Development Agency	¢	¢		
OTHER (Specify)	¢	¢		

PART IV – STATISTICS – Employment at bidder's location (as shown on bid submittal). In lieu of completing this section, bidder may submit copy of its most recent Federal EEO-1 report for the reporting location or a copy of its consolidated report for the total organization, if filed within the last year.

EMPLOYMENT FIGURES WERE OBTAINED FROM

¢ Visual Check ¢ Employment Record ¢ Other

CLOSING DATE OF REPORT PERIOD

JOB CATEGORIES	OVERALL TOTALS (Sum of all columns A-E Male & Female)	A WHITE (Not of Hispanic Origin)		B BLACK (Not of Hispanic Origin)		C HISPANIC		D ASIAN or Pacific Islander		E **AMERICAN INDIAN or** ALASKAN NATIVE	
Officials and Managers		Male	Female	Male	Female	Male	Female	Male	Female	Female	Male
Professionals											
Technicians											
Sales Workers											
Office and Clerical											
Craft Workers (Semi-Skilled)											
Operatives (Semi-Skilled)											
Laborers (Unskilled)											
Service Workers											
TOTALS ABOVE											
TOTALS ONE YEAR AGO											

ON THE JOB TRAINEES (Enter figures for the same categories as shown above)

Apprentices											
Trainees											

PART V- DOCUMENTATION AND COMMITMENT REQUIRED

1. Please submit as part of this EEO report, a copy of your Company Policy Statement of Equal Employment Opportunity.

2. For companies employing more than 10 persons, please submit as part of this EEO report a written commitment to hire minority and female workers if your work force statistics are not representative of the minority and female work force availability in your labor market area.

3. If your company is not located in Connecticut, please submit a copy of your local labor market area statistics.

AFFIDAVIT

The Bidder understands and agrees that its failure to meet the equal opportunity requirements established by section 2-573 of the Code will preclude such bid from being considered. The bidder agrees to the procedures set forth in section 2-573 of the Code in regard to the determination of whether such bidder is an equal opportunity employer. The Bidder also understands and agrees that the equal opportunity documents will become a part of the contract, and that a breach of the provision of the equal opportunity documents will constitute a breach of the contract subject to such remedies as provided by law.

NAME OF PERSON SUBMITTING BID	TITLE	DATE SIGNED	TELEPHONE NO. *(Include Area Code)*
X			