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| **BIDDERS EEO REPORT** | | | | | | | | | | |  |
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| **Part 1 – IDENTIFICATION OF VENDOR** | | | | | | |  | | | |  |
| 1. NAME  &  ADDRESS  (As shown on BID) |  | | | | | |  |
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| 2. CHIEF EXECUTIVE OFFICER FOR ABOVE BIDDER (NAME) | | | | | | |  |
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| 4. ADDITIONAL LOCATIONS IN CONNECTICUT | | | | ADDRESS | | | | | | TELEPHONE # |  |
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| **Part II: NONDISCRIMINATION POLICIES AND PRACTICES** | | | | | | | | | | |  |
| 1a. Have you put into effect a company wide equal opportunity program to promote nondiscrimination?  Yes No | | | | | | 3c. Do all your employee recruitment advertisements state a nondiscrimination policy?  Yes No | | | | |  |
| 1b. If “Yes” have all your employees been informed of this in writing?  Yes No | | | | | | 4a. Do you have a collective bargaining agreement or other contract or understanding with a labor union representing the employee employed by you?  Yes No | | | | |  |
| 2a. Do you sponsor or promote any educational or training programs for your employees or prospective employees?  Yes No | | | | | | 4b. If “Yes” does each such agreement assure full compliance nondiscrimination requirements?  Yes No | | | | |  |
| 2b. If “Yes” are all such persons given the opportunity to participate in accordance with your nondiscrimination statement?  Yes No | | | | | | 4c. If “No” check here, and explain on a separate attached sheet. Yes No | | | | |  |
| 3a. Have all your recruitment sources been notified that all qualified applicants will be considered without discrimination?  Yes No | | | | | | 5a. Is there a person in your employ who is responsible for assuring equal employment opportunities?  Yes No | | | | |  |
| 3b. Has this been done in writing?  Yes No | | | | | | 5b. If “Yes” give Name and Title  Yes No | | | | |  |
| **Part III-HIRING AND RECRUITMENT** | | | | | |  | | | | |  |
| 1. Which of the following recruitment sources are used by you? (Check “Yes” of “ No” Estimate % if not known) | | | | | % of all applicants  provided by this source. | 2. Check any of the following that you use as hiring qualifications. | | | 3a. Describe any other practice which show that you hire, train  and promote employees without discrimination. | |  |
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|  |
| ***SOURCE*** | | Yes | No | | **(x)** | |  |  | |  |
| Work Experience | | |  |
| State Employment  Service | |  |  | |  | Ability to speak or  write English c | | |  |
| Private Employment  Agencies | |  |  | |  | Written Tests | | |  |
| Schools and  Colleges | |  |  | |  | High School Diploma | | |  |
| Newspaper  Advertisements | |  |  | |  | College Degree | | |  |
| Walk-ins | |  |  | |  | Union Membership | | |  |
| Present  Employees | |  |  | |  | Personal  Recommendation | | |  |
| Labor  Organizations | |  |  | |  | Car Ownership | | |  |
| Minority/Community Organizations | |  |  | |  |  | | |  |
| Employment Resource  Development Agency | |  |  | |  |  | | |  |
| OTHER (Specify) | |  |  | |  |  | | |  | |  |
|  |  |  |  |  |  |  |  |  |  |  |  |

**PART IV – STATISTICS** – Employment at bidder’s location (as shown on bid submittal). In lieu of completing this section, bidder may submit copy of its most recent Federal EEO-1 report for the reporting location or a copy of its consolidated report for the total organization, if filed within the last year.

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| EMPLOYMENT FIGURES WERE OBTAINED FROM  Visual Check Employment Record Other | | | | | | | | | | | | | | | CLOSING DATE OF REPORT PERIOD | | | | | | |
| JOB  CATEGORIES | | OVERALL TOTALS  (Sum of all columns A-E  Male & Female) | A  WHITE (Not of  Hispanic Origin) | | | | B  BLACK (Not of Hispanic Origin) | | | | | C  HISPANIC | | | D  ASIAN or  Pacific Islander | | | | E  **AMERICAN INDIAN or**  ALASKAN NATIVE | | |
| Officials and  Managers | |  | Male | | Female | | Male | | Female | | | Male | Female | | Male | | Female | | Female | | Male |
| Professionals | |  |  | |  | |  | |  | | |  |  | |  | |  | |  | |  |
| Technicians | |  |  | |  | |  | |  | | |  |  | |  | |  | |  | |  |
| Sales Workers | |  |  | |  | |  | |  | | |  |  | |  | |  | |  | |  |
| Office and  Clerical | |  |  | |  | |  | |  | | |  |  | |  | |  | |  | |  |
| Craft Workers  (Semi-Skilled) | |  |  | |  | |  | |  | | |  |  | |  | |  | |  | |  |
| Operatives  (Semi-Skilled) | |  |  | |  | |  | |  | | |  |  | |  | |  | |  | |  |
| Laborers  (Unskilled) | |  |  | |  | |  | |  | | |  |  | |  | |  | |  | |  |
| Service  Workers | |  |  | |  | |  | |  | | |  |  | |  | |  | |  | |  |
| TOTALS  ABOVE | |  |  | |  | |  | |  | | |  |  | |  | |  | |  | |  |
| TOTALS ONE  YEAR AGO | |  |  | |  | |  | |  | | |  |  | |  | |  | |  | |  |
| ON THE JOB TRAINEES (Enter figures for the same categories as shown above) | | | | | | | | | | | | | | | | | | | | | |
| Apprentices |  | | |  | |  | |  | |  |  | |  |  | |  | |  | |  | |
| Trainees |  | | |  | |  | |  | |  |  | |  |  | |  | |  | |  | |
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PART V- DOCUMENTATION AND COMMITMENT REQUIRED

1. Please submit as part of this EEO report, a copy of your Company Policy Statement of Equal Employment Opportunity.

2. For companies employing more than 10 persons, please submit as part of this EEO report a written commitment to hire minority and female workers if your work force statistics are not representative of the minority and female work force availability in your labor market area.

3. If your company is not located in Connecticut, please submit a copy of your local labor market area statistics.

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| **AFFIDAVIT** |

The Bidder understands and agrees that its failure to meet the equal opportunity requirements established by section 2-573 of the Code will preclude such bid from being considered. The bidder agrees to the procedures set forth in section 2-573 of the Code in regard to the determination of whether such bidder is an equal opportunity employer. The Bidder also understands and agrees that the equal opportunity documents will become a part of the contract, and that a breach of the provision of the equal opportunity documents will constitute a breach of the contract subject to such remedies as provided by law.

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| NAME OF PERSON SUBMITTING BID | TITLE | DATE SIGNED | TELEPHONE NO. *(Include Area Code)* |
| **X** |  |  |  |